

Department/Position	FY22/23 (Starting July 1, 2022)							FY23/24 (Starting July 1, 2023)						
	Years Completed with City*							Years Completed with City*						
	Starting	Post Prob	Year 1	Year 2	Year 3	Year 4	Year 5	Starting	Post Prob	Year 1	Year 2	Year 3	Year 4	Year 5
	15 cent Steps							55 cent Steps						
Water/Wastewater														
Licensed Operator	24.2	24.7	24.85	25	25.15	25.3	25.45	24.7	25.25	25.8	26.35	26.9	27.45	28
Operator **	21.85	22.35	22.5	22.65	22.8	22.95	23.1	21.54	22.09	22.64	23.19	23.74	24.29	24.84
Public Works														
Public Works Worker	21.1	21.6	21.75	21.9	22.05	22.2	22.35	20.79	21.34	21.89	22.44	22.99	23.54	24.09
Cemetery Sexton	21.1	21.6	21.75	21.9	22.05	22.2	22.35	20.79	21.34	21.89	22.44	22.99	23.54	24.09
City Clerk's Office														
Payroll/Utility Billing	21.45	21.95	22.1	22.25	22.4	22.55	22.7	21.85	22.4	22.95	23.5	24.05	24.6	25.15
Account Clerk	18.98	19.48	19.63	19.78	19.93	20.08	20.23	18.96	19.51	20.06	20.61	21.16	21.71	22.26
Ambulance														
Lead Paramedic														29.23
Paramedic	23.4	24.4	24.4	24.4	24.4	24.4	24.4	25.4	26.4	26.4	26.4	26.4	26.4	26.4
AEMT								22.4	23.4	23.4	23.4	23.4	23.4	23.4
EMT	20.4	21.4	21.4	21.4	21.4	21.4	21.4	20.4	21.4	21.4	21.4	21.4	21.4	21.4
Police Department														
Non-Certified	24.4							24.4	24.9	25.4				
Police Officer	25.71	25.71	27.04	28.37	29.16	30.49	30.76	28.49	28.49	29.88	31.28	32.11	33.50	33.79
School Resource Officer							30.76		^^^ Also Cert P/T					33.79
Sergeant							32.08							36.29
Admin Assistant							20.29							20.99
**May be adjusted based upon experience														
** \$1 per hour increase for each grade license (in both water and wastewater, not just one) achieved after hire														
*** FY 25/26 SRO pay to be determined depending upon School and City's continued funding agreement														
^^^Certified Part-Time Officers shall be placed at starting step in the range														

	FY23/24 (Starting July 1, 2023)						
	Years Completed with City*						
Department/Position	Starting	Post Prob	Year 1	Year 2	Year 3	Year 4	Year 5
Water/Wastewater							
Licensed Operator	24.7	25.25	25.8	26.35	26.9	27.45	28
Operator **	21.54	22.09	22.64	23.19	23.74	24.29	24.84
Public Works							
Public Works Worker	20.79	21.34	21.89	22.44	22.99	23.54	24.09
Cemetery Sexton	20.79	21.34	21.89	22.44	22.99	23.54	24.09
City Clerk's Office							
Payroll/Utility Billing	21.85	22.4	22.95	23.5	24.05	24.6	25.15
Account Clerk	18.96	19.51	20.06	20.61	21.16	21.71	22.26
Ambulance							
Lead Paramedic							29.23
Paramedic	25.4	26.4	26.4	26.4	26.4	26.4	26.4
AEMT	22.4	23.4	23.4	23.4	23.4	23.4	23.4
EMT	20.4	21.4	21.4	21.4	21.4	21.4	21.4
Police Department							
Non-Certified	24.4	24.9	25.4				
Police Officer	28.49	28.49	29.88	31.28	32.11	33.50	33.79
School Resource Officer		^^^ Also Cert P/T					33.79
Sergeant							36.29
Admin Assistant							20.99
*May be adjusted based upon experience							
** \$1/hr increase for each grade license (in both water and wastewater, not just one) achieved after hire							
*** FY 25/26 SRO pay to be determined depending upon School and City's continued funding agreement							
^^^Certified Part-Time Officers shall be placed at starting step in the range							

	FY24/25 (Starting July 1, 2024)						
	Years Completed with City*						
Position	Starting	Post Prob	Year 1	Year 2	Year 3	Year 4	Year 5
Water/Wastewater							
Licensed Operator	27	27.55	28.1	28.65	29.2	29.75	30.3
Operator **	23.28	23.83	24.38	24.93	25.48	26.03	26.58
Public Works							
Public Works Worker	22.53	23.08	23.63	24.18	24.73	25.28	25.83
Cemetery Sexton	22.53	23.08	23.63	24.18	24.73	25.28	25.83
City Clerk's Office							
Payroll/Utility Billing	24.3	24.85	25.4	25.95	26.5	27.05	27.6
Account Clerk	23.16	23.71	24.26	24.81	25.36	25.91	26.46
Ambulance							
Lead Paramedic							30.55
Paramedic	26.72	27.72	27.72	27.72	27.72	27.72	27.72
AEMT	23.57	24.57	24.57	24.57	24.57	24.57	24.57
EMT	20.42	21.42	21.42	21.42	21.42	21.42	21.42
Police Department							
Non-Certified	27.08	27.64	28.19				
Police Officer	31.80	31.80	33.28	34.77	35.64	37.12	37.43
School Resource Officer							35.82
Sergeant		^^^ Also Cert P/T					39.93
Admin Assistant							22.74
*May be adjusted based upon experience							
** \$1/hr increase for each grade license (in both water and wastewater, not just one) achieved after hire							
*** FY 25/26 SRO pay to be determined depending upon School and City's continued funding agreement							
^^^Certified Part-Time Officers shall be placed at starting step in the range							

	FY25/26 (Starting July 1, 2025)							
	Years Completed with City*							
Position	Starting	Post Prob	Year 1	Year 2	Year 3	Year 4	Year 5	
Water/Wastewater								
Licensed Operator	28.35	28.93	29.51	30.08	30.66	31.24	31.82	
Operator **	23.99	24.57	25.56	26.13	26.71	27.29	27.87	
Public Works								
Public Works Worker	23.66	24.23	24.81	25.39	25.97	26.54	27.12	
Cemetery Sexton	23.66	24.23	24.81	25.39	25.97	26.54	27.12	
City Clerk's Office								
Payroll/Utility Billing	25.52	26.09	26.67	27.25	27.83	28.40	28.98	
Account Clerk	24.32	24.90	25.47	26.05	26.63	27.21	27.78	
Ambulance								
Lead Paramedic							31.94	
Paramedic	28.11	29.11	29.11	29.11	29.11	29.11	29.11	
AEMT	24.79	25.79	25.79	25.79	25.79	25.79	25.79	
EMT	21.49	22.49	22.49	22.49	22.49	22.49	22.49	
Police Department								
Non-Certified	28.37	28.95	29.53					
Police Officer	32.75	32.75	34.28	35.80	36.71	38.23	38.54	
School Resource Officer							*** TBD	
Sergeant		^^^ Also Cert P/T						41.04
Admin Assistant							23.82	
*May be adjusted based upon experience								
** \$1/hr increase for each grade license (in both water and wastewater, not just one) achieved after hire								
*** FY 25/26 SRO pay to be determined depending upon School and City's continued funding agreement								
^^^Certified Part-Time Officers shall be placed at starting step in the range								