

City of Monticello, Iowa

RESOLUTION #2026-56

Approving the wages for Monticello Aquatic Center and Park and Recreation part-time seasonal staff positions and setting wages

WHEREAS, Monticello Aquatic Center hires seasonal staff to assist in the operation of Aquatic Center covering hours of operation, swim lesson instruction, and other various special events, and

WHEREAS, Monticello Park and Recreation desires to hire seasonal staff. Their duties include, but are not limited to, weeding flower beds, weed whipping, removal of trash, cleaning park shelters, water trees/plants/flower beds, public restroom maintenance, monitoring Berndes Center facility and activities and field preparation/maintenance within the City, and

WHEREAS, The City Administrator and Park and Recreation Director recommends hiring part-time seasonal staff, to work under the supervision of the Park and Recreation Director, and

WHEREAS, The Park & Recreation Board recommended the following wages for the part-time seasonal staff:

Aquatic Center Staffing		
Lead Guards	\$15/hr	
Lifeguards	\$12/hr	
Concessions/Front Desk	\$10/hr	
WSI (Water Safety Instructors)	See note below	
Aquatics Coordinator	\$11,278/season	
Note: Certified WSI (Water Safety Instructors) will receive \$1.00 per hour, on top of their hourly wages, during group swimming lessons		
Coordinator will receive additional hourly wages for group and private swimming lesson instruction. Lifeguarding shifts, both during open hours and lessons will be considered part of the stipend.		
All staff members will receive longevity incentive of an additional \$.25/hour for each year worked at City Aquatic Center		
Park Maintenance Staffing		
Park Maintenance	\$15/hr	May - August
Note: All staff members will receive longevity incentive of an additional \$.25/hour for each year worked at City Park Department		

Recreation Assistance Staffing		
Concessions	\$10/hr	* Not to Exceed Soccer, Baseball, Softball, Flag Football
Tournament Concessions- Civic Group/Non Profit	30% of sales NTE \$400*	
Rec Umpires	\$15 to \$30/game	
Program Leads	% of registrations	
Baseball/Softball Tournament Umpires	\$35 to \$80/game	
Baseball/Softball Tournament Site Rep	\$100-\$200/day	
Note: Aquatic employees who work recreation concession shifts will receive aquatic center hourly rate. (i.e returning staff may be at \$10.25 or \$10.50/hr)		

WHEREAS, The City Administrator and Park & Rec Director recommends the wages for the part-time seasonal staff, as noted above and

NOW, THEREFORE, The Council hereby approves the wages for the part-time seasonal staff, as noted above.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and caused the Great Seal of the City of Monticello, Iowa to be affixed hereto. Done this 6th day of April 2026.

Jake Ellwood, Mayor

Attest:

Sally Hinrichsen, City Clerk/Treasurer